DIRECTOR OF THE STANISŁAW LESZCZYCKI INSTITUTE OF GEOGRAPHY AND SPATIAL ORGANIZATION, POLISH ACADEMY OF SCIENCES (WARSAW)

ANNOUNCES A CALL FOR APPLICATIONS FOR THE POSITION OF

48-MONTH POST-DOC IN THE PAST LANDSCAPE DYNAMICS LABORATORY

The subject of the offer is a 48-month post-doc position within the National Science Centre (NCN) project entitled "Glacial relicts as a window into the past – a comparative view of the phylogeography of the European mountain flora" (no. 2024/55/B/NZ8/03193). The successful candidate will be responsible for coordinating fieldwork, laboratory work and data analyses, and for the day-to-day supervision of doctoral students in the project.

The annual salary provided for this position is 140,000 PLN (gross amount, including employer's costs).

The latest starting date for the position is April 1, 2027. The place of work for the successful candidate will be Kraków. The position offers a hybrid work model.

Pursuant to NCN regulations, the person employed in this position cannot receive any other remuneration from NCN funds (in any form, under any project) and cannot be employed under an employment contract by any other employer during the period of this employment.

REQUIREMENTS:

- a doctoral degree (PhD) in Biological Sciences or a related discipline relevant to phylogeography, evolutionary biology or plant ecology,
- a publication record of at least 5 articles in peer-reviewed journals indexed in Web of Science, demonstrating research experience in phylogeography, population genetics, landscape genetics or plant ecology,
- experience in analysing next-generation sequencing data (NGS; RAD-seq or similar) for phylogeographic or population-genetic research, demonstrated by at least one scientific publication,
- experience in analysing spatial genetic structure and in interpreting genetic patterns, demonstrated by at least one scientific publication,
- research experience in ecological niche or species distribution modelling, demonstrated by at least one scientific publication,
- proficiency in R for statistical analysis and data visualisation,
- proficiency in GIS tools for processing, analysing and visualising spatial data, including species occurrence records and climatic and environmental raster datasets,
- ability to organise research tasks, work independently and collaborate within a multidisciplinary research team,
- ability to support doctoral students in data analysis and scientific writing, demonstrated through teaching, mentoring or collaborative research experience,
- English language proficiency at a minimum level of B2, sufficient for scientific communication and manuscript preparation,

- willingness to participate in botanical fieldwork and a category B driving licence; research experience related to the flora of the Sudetes or other European mountain ranges is welcomed,
- willingness to participate in laboratory work and in the dissemination of project results.

APPLICATION FOR PARTICIPATION IN THE COMPETITION SHOULD INCLUDE:

- an application for employment addressed to the Director of the Institute,
- Curriculum Vitae,
- information on scientific achievements along with a list of publications, conference presentations, and completed projects (maximum of 5 pages),
- a copy of the doctoral diploma.

APPLICATIONS FOR THE COMPETITION should be submitted by **October 30, 2026**, by email to: igipzpan@twarda.pan.pl

An obligatory formal criterion for entering the competition is obtaining a PhD degree either in the year of employment in the project or within 12 years before January 1st of the year of employment in the project.

We would like to inform you that career breaks and deviations from the chronological order of a career path in the CV have no impact on the selection of the candidate.

Please attach to your application a statement with the following content: "I consent to the processing of my above-mentioned personal data for the purposes of recruitment for the post-doc position by the Stanisław Leszczycki Institute of Geography and Spatial Organization, Polish Academy of Sciences, in accordance with Article 6(1)(a) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR) and the Polish Act of 10 May 2018 on the Protection of Personal Data, and I consent to the processing of my above-mentioned personal data for the purposes of future recruitment processes by the Stanisław Leszczycki Institute of Geography and Spatial Organization, Polish Academy of Sciences, in accordance with Article 6(1)(a) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR) and the Polish Act of 10 May 2018 on the Protection of Personal Data."

We would like to inform you that the controller of your personal data is the Polish Academy of Sciences; Stanisław Leszczycki Institute of Geography and Spatial Organization, Polish Academy of Sciences, ul. Twarda 51/55, 00-818 Warsaw, Poland.

The controller has appointed a Data Protection Officer, who can be contacted by email at: iodo@twarda.pan.pl

Providing personal data within the scope specified in Article 22^1 of the Polish Labour Code is necessary to participate in the competition; providing any other data is voluntary. Your data will be processed for the purpose of conducting the recruitment procedure. The legal basis for the processing is Article 6(1)(c) of the GDPR in conjunction with Article 22^1 of the Polish Labour Code and, with regard to data provided voluntarily and to future recruitment processes, Article 6(1)(a) of the GDPR. Your data will be stored for the period necessary to conduct the recruitment procedure in 2026 and for the purpose of fulfilling the Controller's archiving obligations. In accordance with Article 22 of the GDPR, no automated decision-making will be applied to your personal data. You have the right: of access to your personal data under Article 15 of the GDPR, to rectification of your personal data under Article 16 of the GDPR, to request the controller to restrict the processing of your personal data under

Article 18 of the GDPR, to erasure of your personal data under Article 17 of the GDPR, to withdraw your consent at any time without affecting the lawfulness of processing based on consent before its withdrawal, and to lodge a complaint with the President of the Personal Data Protection Office (Prezes Urzędu Ochrony Danych Osobowych) if you consider that the processing of your personal data infringes the provisions of the GDPR.